



Q&A from event 24/30 March: Are you ECF Ready?

Q Is there any guidance about whether that 5% needs to be weekly or eg 10% every fortnight?

No there isn't. It just needs to be regular - however some external providers do recommend weekly mentor review meetings.

Q Do schools pay any fee for taking part in the ECF?

No state funded school in England should pay a fee for participating in the ECF.

Q Are both assessments sent to the AB as they are now?

We are awaiting confirmation on the assessment framework for the AB but assessments will still need to be sent to the AB

Q Are the ECF materials appropriate for use in a special school setting?

Again this is something which varies across the external providers. We are looking at a provider that will enable us to address specific settings specifically in the second year.

Q How will this effect teachers who are currently NQTs? Will they progress onto Y2 next year?

NQTs in the early roll out will continue into Y2. NQTs in the expansion of the early roll out will not access Y2 of the programme and ECF as the expansion is a one year programme only.

NQTs who complete induction in July under the current 'induction' arrangements will not progress into Y2. The programme and ECF is for NQTs starting September 2021.

Q Can an ECT work across 2 different schools for year 1 and year 2? As a school, do you have to offer a 2 year contract to an ECT?

Yes in answer to working in different schools years 1 and 2. So no need to change contracts

Q What if by September an NQT has only completed 2 terms of their NQT year?

Q By September I will have an NQT that has only completed 2 terms of their NQT year? Will they enter onto the ECF and if so, at which point?

Q I have had a part time NQT this year...how would it translate into how long they are supported for?

Q I have an NQT that is part-time who is due to complete her NQT year in Feb 2022...what would the plan be with an NQT in this situation?

My understanding is that this comes into force for NQT's/ECT's from September.

All early career teachers who start induction from 01 September 2021 will be required to follow the new 2-year early career framework-based induction arrangements.

There will be some early career teachers who will have started but not completed induction on 01 September 2021. It is intended to allow these teachers until September 2023 to complete a one-year induction period. After this point, these teachers will still be able to complete induction, but will need to complete a full, 2-year period.

Q You mentioned funding (Year 2) being £2,100. So if a school has a first year teacher will the school receive the full amount or just half of the £2,100 and then the other half if the teacher stays?

Q if a school only have NQTs for one year contracts (e.g. a maternity cover)...will they still receive the funding once the teacher has moved to a different role or school.

In response to the funding. The money is paid at the end of year 2, so the ECT has to complete the two years with you for you to access the funding. This may be revisited in the future but this is as it stands at the moment.

Q Should a mentor be subject or phase specific?

There is no hard and fast rule here but content and application should be discussed in relation to the ECTs specialism, school setting. Perhaps more so in secondary than primary. The ECT is at the heart.

Q The rounded cost per mentor is £900. Is it statutory that the school must pay the mentor this £900?

The £900 this is for the school to release the mentor so it is not being paid for you to pass directly on to the mentor.

Q So if an NQT completes one year with you and then one year with another school, does that mean no-one gets the funding, because the ECT hasn't completed two years with either school?

Q If a school only have NQTs for one year contracts (e.g. a maternity cover)...will they still receive the funding once the teacher has moved to a different role or school.. Would this be the full £2,100 despite only having them for one year rather than two

Good questions however as the funding is really targeted at Year 2 for additional ECT time and mentor time it would seem appropriate that the funding is paid to the school where the ECT completes their second year.

Q After the first cycle of the ECF will the same Mentors be enrolled on the programme for future Early Career Teachers from September 2023?

High quality support will be available to mentors, and funding will be provided to cover mentors' time with the mentee in the second year of teaching. It is not compulsory under the ECF for mentors to receive provider-led training.

If mentors do complete provider-led training it is not expected that they will need to undertake this again to work with ECTs under the current framework.

Q Is there any direct funding in relation to the 36 hours of Mentor training?

There is additional funding for schools to backfill Mentor time spent undertaking the 36 hours of Mentor training on the Full Induction Programme. This is in addition to the funding for Mentors to spend time with the Early Career Teacher in their second year of induction.

Q Can you provide a breakdown of funding for the ECF? For example, the amount of funding for 'Part A' and 'Part B'?

Year 1 funding is currently funded, as all schools receive funding for an Early Career Teacher's first year as part of the National Funding Formula. Year 2 funding is dependent on which programme the school decides to take, and where the school is located. All programmes receive the combined ECT time-off timetable and mentoring hours which will amount to approximately £2,100-£2,600 per Early Career Teacher (figure dependent on location).

Backfill Mentor training payments will be made for schools participating in a provider programme. This funding will pay for the Mentor time-off timetable for 36 hours over two years in order for the Mentors to attend their Mentor training courses